

Written statement of a non-key decision
Cabinet member children and young people

Title	Children and Young People's Workforce Strategy
Decision maker	Cabinet member children and young people Information about cabinet, including the names and contact details of the cabinet members, can be found here: http://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251
Date of decision	25 September 2024
Report exemption class	Open
Purpose	To approve, for implementation in September 2024 the council's Children & Young People Workforce Strategy 2024-2028.
Decision	That: <ul style="list-style-type: none"> a) The Children`s and Young Peoples Workforce Strategy be approved. b) Delegated authority be given to the Corporate Director for Children and Young People to take all operational decisions that fall within the responsibility of Herefordshire Council to complete, as set out within this strategy. c) Delegated authority be given to the Corporate Director for Children and Young People to make technical, grammatical and minor amendments to the strategy.
Reason for the decision	As set out in the report. Documents relating to this decision are available at http://councillors.herefordshire.gov.uk/mgIssueHistoryHome.aspx?IID=50046518
Options considered	1. The report could not be noted nor approved. This is not a recommended course of action as the children and young people workforce is one of the council's key priority areas for improvement as part of the wider children's services improvement programme.
Declarations of interest (see below)	

Call-in expiry date (decisions are not subject to call-in where special urgency provisions apply)	1 October 2024
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Councillor:	Date 25 September 2024
Cabinet member children and young people (Councillor Ivan Powell)	

- a record of any conflict of interest declared by any executive member who is consulted by the member which relates to the decision;

and

- in respect of any declared conflict of interest, a note of dispensation granted.